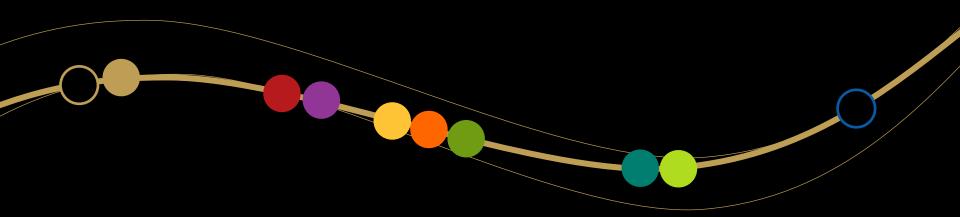


Insights Discovery An Introduction

Beginning the Journey ...



Example Only

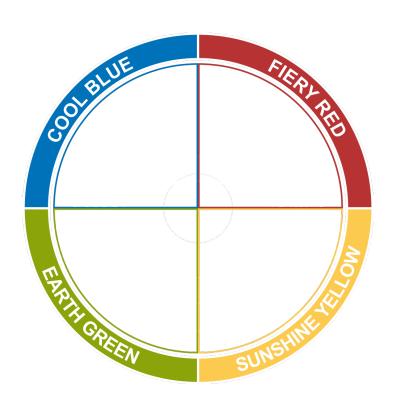
cheerful	reflective	concise	hallenging	caring	assertive
enthusiastic	determine	d firm	factual	well-argue	d reliable
accommodatin	g objectiv	ve active	steady	fun	sensitive
accurate	tactful	driving	constant	structured	harmonious
strong-willed	purposeful	convincing	cautious	calculating	amenable
persuasive	e patient	influencing	diplomati	ic logical	sociable
outgoing	courageous	co-operative	forceful co	onventional	optimistic
mobile	friendly	stable	consistent	decisive	correct
loyal	calm	daring	analytical	engaging	COTTECT
impuls	ive	realistic			exact

cheerful	reflective	concise	challenging	caring	assertive
enthusiastic	determined	d firm	factual	well-argued	reliable
accommodatir	ng objectiv	e active	steady	fun	sensitive
accurate	tactful	driving	constant	structured	harmonious
strong-willed	purposeful	convincing	cautious	calculating	amenable
persuasiv	e patient	influencing	diplomat	ic logical	sociable
outgoing	courageous	co-operative	forceful	onventional	optimistic
mobile	friendly	stable	consistent	decisive	correct
loyal	calm	daring	analytical	engaging	COLLECT
impulsive		realistic			exact

Your Colour Energy Mix

Stuffy Aggressive **Indecisive Controlling Suspicious Driving Cold Overbearing Reserved Intolerant** Docile Excitable Bland **Frantic** Plodding Indiscreet Reliant | Flamboyant Stubborn | Hasty

Your Colour Energy Mix



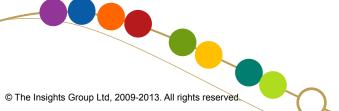
We each have all four colour energies within us; it is the combination of the four energies that creates the unique **YOU**.

The Jungian Preferences



"Every advance, every conceptual achievement of mankind has been connected with an advance in self awareness."

- Dr Carl G Jung



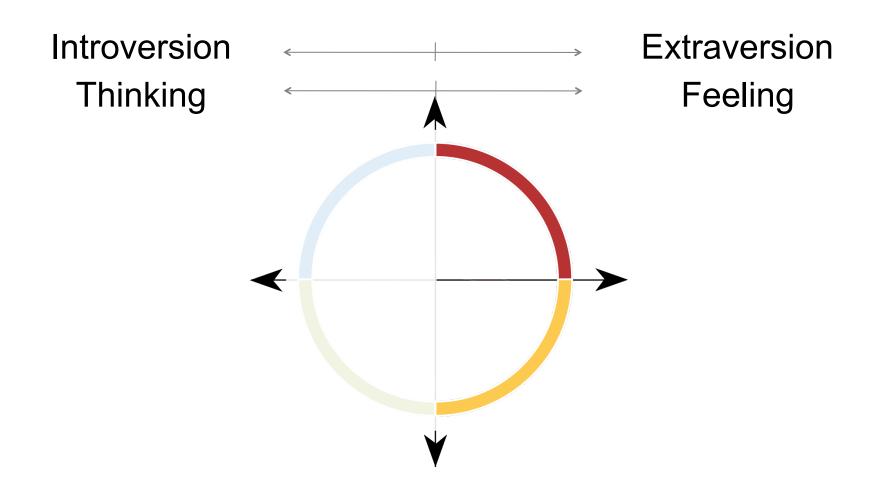
Your 'Attitude'

Introversion		Extraversion
Quiet	<	Talkative
Observant	<	Involved
Inwardly focused	· · · · · · · · · · · · · · · · · · ·	Outwardly focused
Depth focused		Breadth focused
Intimate		Gregarious
Reserved		Flamboyant
Reflective		Action oriented
Thoughtful	←	Outspoken
Cautious	←	Bold
	\	•

Your Decision Making 'Functions'

Thinking			Feeling
Formal	<	→	Informal
Impersonal	<	→	Personal
Analytical	<	→	Illogical
Detached	-		Involved
Objective	_	<u> </u>	Subjective
Strong-minded			Flexible
Competitive			Accommodating
Particular	-	→	Ambivalent
Task focused	*	→	Relationship focused
	<	→	

Jungian Preferences and the Colour Energies



When you see the next slide, write down what is there for you.



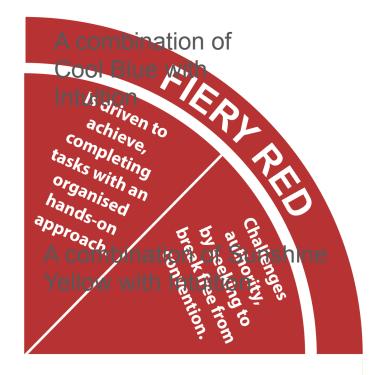
Your Perceiving 'Functions'

Sensation			Intuition
Specific	<	 	Global
Present-oriented	<	· 	Future-oriented
Realistic	<	· 	Imaginative
Consistent			Unpredictable
Down-to-earth			Blue-sky
Practical			Conceptual
Precise	•	1	General
Factual	*	· · · · · · · · · · · · · · · · · · ·	Abstract
Step-by-step	*	-	Spontaneous
	«	 	•

A combination of Fiery Red with Sensation

A combination of Earth Green with Sensation

A combination of Cool Blue with Sensation



A combination of Fiery Red with Intuition

Sensation and Intuition in every yellow Earth Green with Sensation Intuition

The Insights Discovery Personal Profile:

Face Validity



Review the Overview (pages 6-8)

- Put stars ** next to any statements you believe are particularly accurate.
- Discovery

 Discovery
- Put a ? beside those statements you believe do not describe you. Rather than stick on a specific word, consider the whole or half sentence.
- Remember to seek feedback from someone you trust on any statements in your Profile which you are not certain describe you.

Count the sentences that did not describe you (?) and multiply by 2. Subtract that number from 100.

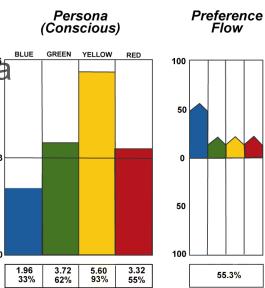
1.5 sentences x 2% = 3%100% - 3% = 97% Accuracy

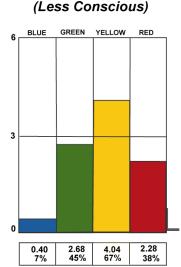
Colour Energy Dynamics

Graph I Conscious Persona

The portrait picture of you

Aware of your behaviours





Persona

Graph II
Less Conscious
Persona

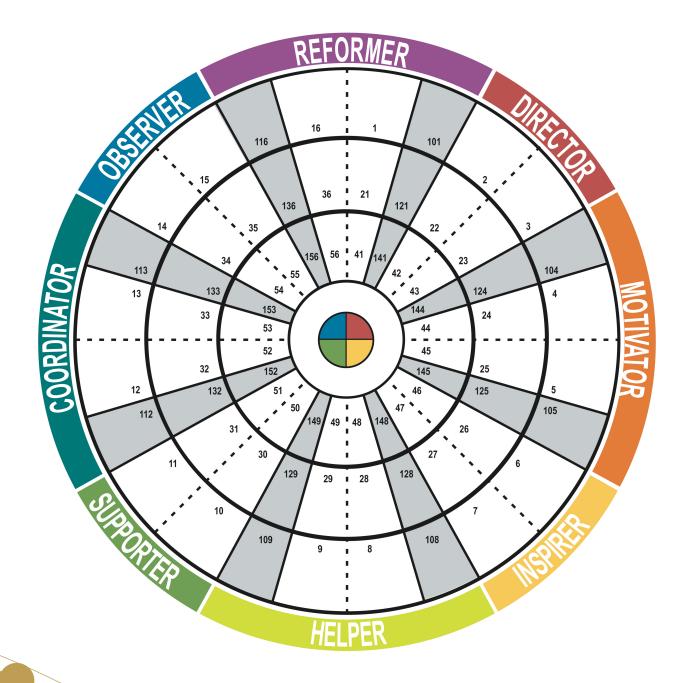
The candid photograph

ess aware of you. behaviours

Preference Flow

Where you were channelling your energies when you completed the evaluator

Insights Discovery 72-Type Wheel



Insights Taglines



The Eight Types REFORMER

Eight Types Team Dynamics Approach to Task







Eight Types Team Dynamics – Keys to Success







Eight Types Team Dynamics – Key Skills or Attributes



Sets standards
Product knowledge
Analysis

Planning
Organisation
Time Management

Listens Loyal Team Approach Determination
Monitoring
performance
Discipline



Flexible & Helps Others, Shares ideas Results focus
Decisive
Assertive

Drive Enthusiasm Positive Thinking

Persuasive Creative People Skills



Kelly Kannwischer kelly@younique.com

