

Eight Types Exploring Jpposites









Eight Types Exploring Opposites





Adapting to your Opposite

Director/Supporter

SUPPORTER

Key Strengths: Patient, persistent, follows through

Adapt to them by being more:

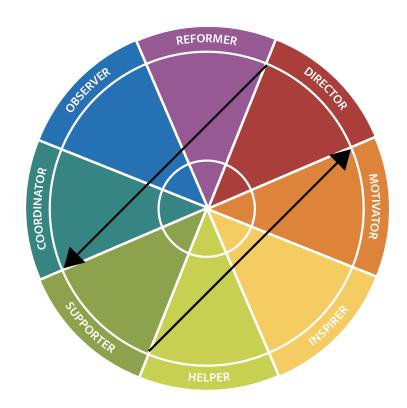
- Caring
- Encouraging
- Accepting
- Unassuming
- Warm

DIRECTOR

Key Strengths: Wide scope/urgency to take action

Adapt to them by being more:

- Fast paced
- Certain
- Competitive
- Strong
- Formal





Adapting to your Opposite

Coordinator/Motivator

COORDINATOR

Key Strengths: Concentration, Orderliness

Adapt to them by being more:

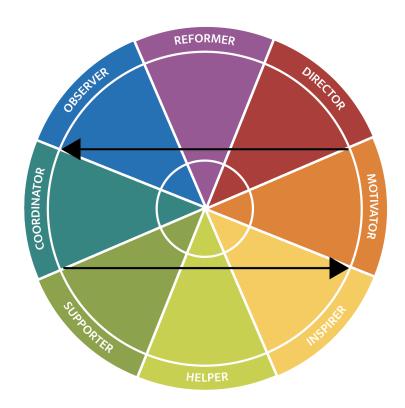
- Willing
- Relaxed
- Quiet
- Easy going
- Questioning

MOTIVATOR

Key Strengths: Use of authority/individuality, variety of contacts

Adapt to them by being more:

- Enthusiastic
- Purposeful
- Persuasive
- Active
- Fast-paced





Adapting to your Opposite

Observer/Inspirer

OBSERVER

Key Strengths: Perfectionism

Adapt to them by being more:

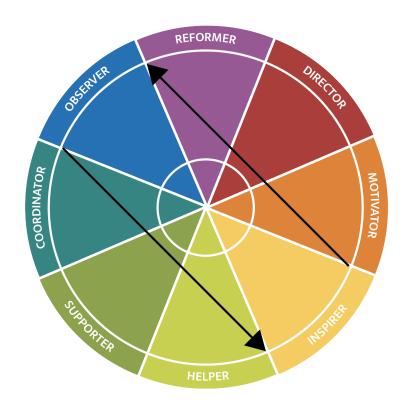
- Slow-paced
- Deliberate
- Quiet
- Self-controlled
- Formal

INSPIRER

Key Strengths: Projected self-confidence.

Adapt to them by being more:

- Interactive
- Competitive
- Fast-paced
- Demonstrative
- **Passionate**





Adapting to your Opposite

Helper/Reformer

HELPER

Key Strengths: Persistence, generates goodwill.

Adapt to them by being more:

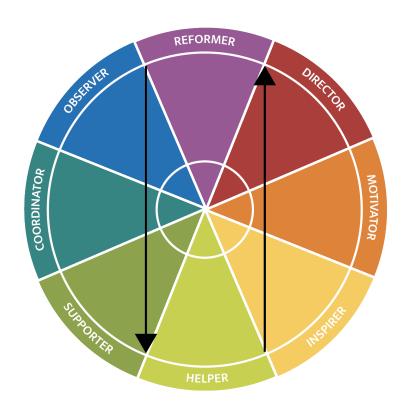
- Responsive
- Inventive
- Trusting
- Descriptive
- Emotional

REFORMER

Key Strengths: Abstract thinking, Creative/use of imagination.

Adapt to them by being more:

- Disciplined
- Independent
- Formal
- Thoughtful
- Logical





DESIGN WHAT'S NEXT









Find out more about how we help forge healthy teams.